

## **Management Trainee (Master's) - Job Standards**

Job Standards include: (Note: this is a representative list only - complete list provided with purchase)

### KNOWLEDGE OF WORK:

Has high degree of theoretical knowledge of business in general, obtained through study at the University and summer employment  
Understands basic finance, the role of financial institutions in the local, state and national economy, and the impact/response mechanics of federal monetary policy  
Understands the role of the Federal Reserve Bank  
Understands the economic realities of a not-for-profit business enterprise -- sales, income, expense, profit

### QUALITY OF WORK:

Is involved in a training program with specific behavioral objectives, task lists and expectations for accomplishment, a review/examination process, and continuous feedback  
Is expected to attain the quality standards established for each task within each function that is being taught

### QUANTITY OF WORK:

Quantity is specified in the training program primarily in terms of the amount of knowledge and specific skills the trainee is expected to acquire and perform in conformance with established standards

### PROBLEM ANALYSIS:

Learns how problems are resolved in the organization through questions/answers and following established methodology  
Tests concepts through questioning techniques; probing the issues involved, the politics being considered, and the decision-making culture of the organization