

Chief Executive Officer - Job Standards

Job Standards include: (Note: this is a representative list only - complete list provided with purchase)

CORPORATE PLANNING AND ORGANIZATION:

- Defines and develops plans to meet agreed upon objectives
- Sets priorities, establishes action plans, anticipates problems, and monitors work
- Uses board time productively
- Utilizes staff resources in making board presentations
- Develops efficient systems and procedures to monitor and report results
- Coordinates job/projects efficiently
- Considers impact of assignments and projects on overall operation of the organization. Avoids one-dimensionalism

BOARD/CEO COMMUNICATION SKILLS:

- Communicates to board in a clear, concise and timely manner, both orally and in written form
- Knows how and where to obtain needed information
- Listens to what board, customers, and others are saying and asks appropriate questions
- Gives and receives information to promote open communication
- Keeps board, committees and staff informed
- Shows sensitivity to the feelings of others
- Maintains effective relations with regulatory agencies

LEADERSHIP:

- Treats every assignment as opportunity to develop operating/service improvement
- Experiments, consistent with soundness and financial capacity
- Fosters collaborations; is good at getting people to work together
- Works at building coalitions around ideas
- Works at incremental improvements; helps others to progress by splitting tasks into measurable result areas
- Maintains absolute integrity and a high sense of ethical behavior
- Is consistent and predictable
- Has a clear vision of what the organization stands for, is striving to become, and how to get there